



Short description of the national case study

Country: Finland

Member names: Sanna Kärkkäinen, Markus Alatalo, Veera Pesonen

Mentor: Kalevi Paldanius

Proposed title of the national case study:

Oiva, children's home

*Short description
of the national
case study (max
1500 characters)*

History of the organisation .Oiva was founded in year 2001 in Kuopio, from where it had been extended its services to Iisalmi. At the beginning the organization had some problems in Kuopio because the supply wasn't big enough. In Iisalmi organization didn't have any problems because they had already some name and the supply met the demand. They had had in mind to expand their field of know-how to work with the aged. **Staff:** The whole organization has about 40 employees. **Services and client groups.** It provides rehabilitation home services for patients who suffer from mental problems and for young people who have problems in their family life. The age varieties are from 7 to 16. **Workplace development (innovation) activities.** They had had in mind to expand their field of know-how to work with the aged. But recently they had dropped the idea. But enterpriser keeps the option open in mind and she follows of that vocational area. Also the extension idea was in extending to abroad and other parts of Finland, but the time hasn't been right just yet. **Actors involved in the development projects:** Municipal official, the owners of Oiva,; **Roles of actors** Municipal officials buy the services from Oiva, and Oiva supplies them. **How the development project was financed?** The development projects are financed by their own. **What kind of successes and failures you/your workplace have experienced in implementing the development projects?** The problems have been in finance (from municipal level), employee level and with work premises. **Which of the following are the most important objects of the development projects in the near future (place in order of importance 1 = the most important – 8 = the least important):** team-based forms of work organizations 6; work processes 2; supervisory work and leadership skills 3; internal cooperation within and between 7; work units and departments 4; external networking 1; working methods 5; work environment 8

What could be the main obstacles in realization of the above mentioned development objects? Discussion topic in Slovenia.